

Contract: Permanent
Salary: £34,723 – 37,261 per annum pro rata
Headoffice: Sheffield
Hours: 20 hours per week (working either 3 or 4 days per week)

The South Yorkshire Mayoral Combined Authority (SYMCA) brings together the local authorities of Barnsley, Doncaster, Rotherham and Sheffield, and the private sector through the Local Enterprise Partnership (LEP). These bodies together serve the communities and businesses of South Yorkshire. From transport to housing, from business growth to skills, the SYMCA has a great story to tell. We have ambitions to deliver recovery and renewal for people, businesses and places across South Yorkshire after the COVID pandemic.

An exciting opportunity has arisen for a responsible, self-motivated, and enthusiastic individual to join the Human Resources team in what is an exciting time to be joining our organisation. Working across the group we are looking for an experienced HR individual to work within a friendly and vibrant team, as a business partner you will be the escalation point for complex ER case work, the role will also involve supporting organisational design projects, look into succession planning, supporting, and enabling leaders and managers across the organisation in the areas they support to develop and implement HR strategies and workforce plans and interventions.

You need to have a solid and demonstrable track record in HR, as well as an extensive knowledge of current HR practices and employment law, knowledge and be familiar with working in a business partner model alongside senior managers, able to build strong relationships, and become a credible point of contact and challenge various processes to ensure optimum business performance and employee engagement and satisfaction

If you are highly driven and resilient individual with previous HR experience, CIPD qualified (or equivalent) who will quickly build excellent relationships across different levels within the organisation and make an immediate impact as well as bringing a 'can do' approach to the role, with excellent interpersonal and communication skills as well and experience of organisational change would also be an advantage.

We offer a competitive salary, hybrid working, access to the Local Government Pension Scheme, and the opportunity to be part of an ambitious organisation striving to achieve real change for our communities.

Located in a vibrant city centre location, we are well-placed for transport links and encourage employees to take advantage of the active travel facilities we have such as bike storage and shower/changing facilities. We believe in a healthy work/life balance.

How to apply

Please apply online at [recruitment](#) or email recruitment@southyorkshire-ca.gov.uk to request an application pack or alternatively call our 24 hour recruitment line on 0114 2211 223

Applications no later than: 9am on Monday 9 January 2023
Interviews will take place: either Tuesday 17 or Thursday 19 January 2023

In your application, set out how you meet the essential experience, knowledge and skills needed to fulfil the post, providing clear and real examples, briefly setting out your role within these and the outcome of your actions. Completed applications should be emailed to recruitment@southyorkshire-ca.gov.uk

Discover more about the South Yorkshire Mayoral Combined Authority by visiting <https://southyorkshire-ca.gov.uk>