

Job Title	Senior Development Manager (Housing)
Team	Housing, Infrastructure & Planning
Reporting To	Assistant Director Housing, Infrastructure and Planning

About your role

The postholder will lead the development of strategic housing policy, strategy and project and programme development to deliver the strategic housing ambitions of the Mayoral Combined Authority. The role will work with local, regional and national partners to influence, shape and secure resources and develop propositions and interventions.

Why is your role important or how does it add value?

- This role will ensure collaboration with local, regional and national partners to influence, shape and secure housing resources and develop strategic policy propositions and interventions.
- This role will ensure there is up-to date research and information to enable better informed decision-making by the SYMCA related to housing.
- This role will ensure an active pipeline of housing investment schemes and the development of new strategic approaches to South Yorkshire's housing challenges.

What are the tasks or work areas you are responsible for?

- Lead on developing strategic housing policy and strategies, and influencing, shaping and promoting local housing policy and investment alignment across South Yorkshire
- Lead on developing new approaches to investment and delivery of new housing and housing retrofit, including the role of Modern Methods of Construction
- Lead on undertaking and commissioning appropriate housing research and analysis to inform strategic housing policies, projects and programmes
- Lead on the development of an active and housing investment pipeline of projects for both new housing and housing retrofit.
- Work in collaboration with local, regional and national partners to influence, shape and secure housing resources and develop strategic policy propositions and interventions
- Prepare data, reports and papers as appropriate and to a high standard, suitable for wider audiences.

- Proactively liaise, negotiate and collaborate with internal and external stakeholders including with Whitehall officials, managers, employees, Councillors, businesses, Board Members, partnership agencies (e.g Homes England, Housing Associations, Developers) as appropriate in the strategic development of plans and priorities and in the development of propositions and programmes.
- Lead and manage a team (directly and on a matrix basis) of professionals providing direction and co-ordination of workloads, support and guidance dealing with recruitment, motivation, training, welfare, performance management and discipline issues as appropriate
- Represent the SYMCA on appropriate housing related stakeholder Boards, Groups and at external meetings.
- Undertake any other duties commensurate with the role as requested by management.

About You

What kind of behaviours are important?	
Ambition	Respectfully critical of the team in terms of underperformance, challenges the behaviour of others if needed
	Visibly demonstrates a can-do approach to their role, challenges they face and changes - upbeat and optimistic
Innovative	Demonstrates good judgement, capable of making decisions with limited information quickly to ensue initiatives are implemented
	Ensures initiatives are clearly aligned to organisational goals and objectives prior to implementation
Integrity	Consistently applies a high level of attention to detail, even when faced with time pressures
	Able to successfully manage multiple project streams simultaneously
Collaborative	Openly expresses differences of opinions with colleagues and team members in a professional, respectful manner
	Has the self-confidence to admit mistakes or errors when debating and working with others
Flexible	Engages with and consults with the team when appropriate with regard to the need for change and implementing new ideas
	Clearly articulates the need for change with the team to establish the motivation and drive to do something in a new way
Impact	Takes responsibility, ownership and holds themselves accountable to their colleagues, giving credit where it belongs
	Actively seeks out opportunities to make things better, focused on constantly improving outcomes and processes

What qualifications or wider knowledge do you need?	E/D	A/I
• A degree level qualification in a relevant discipline and evidence of continuing professional development, or experience and evidence of professional development.	E	A
• A related professional qualification, e.g., MRTPI, MICE, MIHT or MCIT	D	A

• Related post graduate degree, MSc, MBA	D	A
• Substantial knowledge of local and national strategies, policies and legislation relevant to the area of work, including emerging and changing issues	E	A/I
• Substantial up-to-date knowledge of strategic housing issues and experience of leading or managing the development of strategic policy, strategy and delivery of housing or a related field.	E	I
• Significant knowledge of resource management issues relating to planning programmes or service practices and the impact on the performance of teams.	E	I
• Working knowledge of public procurement requirements	E	I
• Working knowledge of project and programme management techniques.	E	I

What previous experience and Knowledge is needed?	E/D	A/I
• Proven experience of working in a multi-faceted working environment	E	A/I
• Previous experience of working at a high level with and influencing senior business leaders, senior executives, elected members and other politicians to design and develop projects in pursuit of local objectives, including presenting professional advice and guidance.	E	A/I
• Substantial successful experience of leadership of matrix teams of professionals and multi-disciplinary teams	E	I
• Significant experience of utilising data and performance information to both drive performance and to make continuous improvements and value for money and ensuring projects deliver the full range of outcomes.	E	A/I
• Experience of providing specialist advice and guidance to managers at all levels of seniority, external agencies and other forums on a regular basis.	E	A/I
• A track record of delivering challenging / multi-dimensional projects, services or initiatives to a high level of quality, including experience of operating risk and cost control management processes.	E	A/I
• Experience of presenting complex material to external stakeholders	E	I

What skills should you have?	E/D	A/I
• Excellent verbal, presentation and written communications skills – in particular the development and articulation of concise clear reasoning and recommendations. Particularly the ability to cut through complexity to give advice.	E	I
• Excellent negotiation and interpersonal skills with the ability to influence and facilitate partnerships deals with a variety of internal and external stakeholders, sometimes in areas of tension and conflict with evidence of sound judgement and an ability to anticipate and plan for future developments and options.	E	I

<ul style="list-style-type: none"> Ability and skilled in defining a clear scope of work for external providers, commissioning work and managing numerous commissions in tandem. 	E	I
<ul style="list-style-type: none"> Skilled in producing quality documentation including reports, ensuring they are suitable for particular audiences. 	E	I
<ul style="list-style-type: none"> Strong organisational and time management skills with the ability to work under pressure, being self-motivated and able to use own initiative under minimal supervision. 	E	A/I
<ul style="list-style-type: none"> Excellent and well-developed management skills, to include an ability to think creatively and implement solution and outcome focussed problem solving with an ability to initiate and manage change through influence and collaboration 	E	I
<ul style="list-style-type: none"> Strong ability to act as an inspirational role model across a wide range of staff, partners and stakeholders to motivate and to enable the delivery of high-quality programmes in a complex and demanding partnership environment. 	E	I
<ul style="list-style-type: none"> Ability to work within a dynamic and changing environment, leading others through changing established ways of operating. 	E	I

Key

E - Essential / D - Desirable

A - Application form / I - Interview